Scott Eveslage, Ed.D.
Superintendent Performance Evaluation for School Year 2022-2023

Date of Annual Performance Assessment: October 3, 2023

Objective Performance Standards:

- ➢ Standard 1: Developing and Implementing Shared Vision, Goals and Annual Measurable Objectives
- ➢ Standard 2: Student Growth and Achievement
- ➢ Standard 3: Governance and Administration
- ➢ Standard 4: Effective Management: District Operations
- ➢ Standard 5: Effective Management: Personnel

Standard 1: Developing and Implementing Shared Vision, Goals and Annual Measurable Objectives

The superintendent collaborates with the board to develop district-wide goals and annual measurable objectives that support the district's comprehensive plan and promotes district success through the systematic implementation of effective strategies, and the monitoring and evaluation of progress. District-wide goals and annual measurable objectives are clearly defined with action steps and identified outcomes. The goals and objectives are calculated to advance the district's performance and/or reduce a gap or challenge faced by the district (including academic, fiscal, human resources and technology).

Performance Assessment for 2022-23 for Standard 1 (Met/Not Met): **MET**

Standard 2: Student Growth and Achievement

The superintendent focuses on the academic growth and achievement of district students and uses multiple data sources for assessment. The superintendent implements research-based strategies and initiatives to develop, support, monitor and evaluate district curriculum, assessment systems, programs, and services to support student growth and achievement.

Performance Assessment for 2022-23 for Standard 2 (Met/Not Met): **MET**

Standard 3: Governance and Administration

The superintendent consistently collaborates with the board to establish policies and procedures that promote effective relationships between the superintendent and the board, as well as high-quality education for all students. The superintendent understands the difference between public school governance and administration and demonstrates the ability to implement policy through the administrative role.

Performance Assessment for 2022-23 for Standard 3 (Met/Not Met): **MET**

Standard 4: Effective Management: District Operations

The superintendent consistently leads, monitors, and evaluates the management of operations to ensure that organizational resources are managed efficiently and effectively. The superintendent ensures that fiscal and technological resources are allocated appropriately. The superintendent also ensures that organizational time is aligned with the support of effective district operations.

Performance Assessment for 2022-23 for Standard 4 (Met/Not Met): **MET**

Standard 5: Effective Management: Personnel

The superintendent implements and recommends improvements to the district's professional development plan. The superintendent also ensures that professional and support staff are equipped with resources and training to support quality instruction and student learning.

Performance Assessment for 2022-23 for Standard 5 (Met/Not Met): **MET**